FY17 Strategic Plan Scorecard

Top Priority Strategies*

Goal 1: Strengthen our core mission, vision and strategy to enhance the achievement of the institution’s mission and anticipated outcomes.

1.1 Ensure the MSM mission statement and critical success factors are understood by all faculty, staff, students and the broader community.

1.2 Strengthen the strategic planning process to enhance the alignment of academic and administrative units.

Goal 2: Develop and maintain a plan to support the growth and development of the organization.

2.1 Develop a comprehensive strategic plan to support the growth and development of the organization.

2.2 Develop a comprehensive plan to support the growth and development of the organization.

Goal 3: Enhance the organization’s strategic plan and its execution.

3.1 Enhance the organization’s strategic plan and its execution.

3.2 Enhance the organization’s strategic plan and its execution.

Vision Impaireve- 1: Translating Discovery into Health Equity

Goal 1: Expand the capacity to identify and develop new HIV prevention and treatment approaches.

1.1 Identify and develop new HIV prevention and treatment approaches.

1.2 Identify and develop new HIV prevention and treatment approaches.

Goal 2: Enhance the capacity to conduct research and develop policies that support health equity.

2.1 Enhance the capacity to conduct research and develop policies that support health equity.

2.2 Enhance the capacity to conduct research and develop policies that support health equity.

Goal 3: Strengthen the organization’s capacity to engage with communities and patients.

3.1 Strengthen the organization’s capacity to engage with communities and patients.

3.2 Strengthen the organization’s capacity to engage with communities and patients.

Vision Impaireve- 2: Building Bridges Between Healthcare and Health Strategies

Goal 1: Strengthen the organization’s capacity to engage with communities and patients.

1.1 Strengthen the organization’s capacity to engage with communities and patients.

1.2 Strengthen the organization’s capacity to engage with communities and patients.

Goal 2: Enhance the organization’s capacity to conduct research and develop policies that support health equity.

2.1 Enhance the organization’s capacity to conduct research and develop policies that support health equity.

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Vision Impaireve- 3: Preparing Future Health Learners and Leaders

Goal 1: Strengthen the organization’s capacity to engage with communities and patients.

1.1 Strengthen the organization’s capacity to engage with communities and patients.

1.2 Strengthen the organization’s capacity to engage with communities and patients.

Goal 2: Enhance the organization’s capacity to conduct research and develop policies that support health equity.

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Low-Hanging Fruit Strategies

Vision Impaireve- 1: Translating Discovery into Health Equity

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Goal 3: Strengthen the organization’s capacity to engage with communities and patients.

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Methodology:

At the beginning of the fiscal year, MSM unit leaders fill out an Annual Goal template to declare the tactics they will be working on to accomplish strategies in the MSM Strategic Plan. At the end of the fiscal year, the unit leaders assign one of four color-coded "progress" outcomes per tactic: Blue: Complete; Green: "In Progress"/On Track; Yellow: "In Progress"/Monitor; or Red: "In Progress/Concerns." The Office of Strategic and Institutional Effectiveness assigns a numerical value for each "progress" outcome and places all the outcomes - per strategy - in a strategic planning platform called Compass Assistant. After aggregating the data, the final scorecard reflects the average overall progress made per strategy per year.