

## Faculty Learning Communities

A learning community is a group of individuals, sharing common goals, values, and ideas that actively engage in learning with and from each other. Faculty learning communities address the learning needs of their students as well as the teaching and mentoring needs of their peers. Learning communities are becoming increasingly popular in the medical education community. Though their programs go by many names, many of the top medical schools like Johns Hopkins University School of Medicine, Yale University School of Medicine, and Vanderbilt University School of Medicine use faculty learning communities to improve their faculty's teaching, research, and grant writing skills and to help their faculty reach their professional goals.

The MSM Quality Enhancement Plan (QEP) seeks to strengthen the mentoring and networking skills of MSM faculty as well as offer professional development and support. Our faculty learning communities include:

- Women in Science and Medicine: A set of programs offering mentoring and networking for women faculty members
- Research Mentoring: A set of programs offering grant writing and publishing support and development for all faculty members

• Teaching Academy: A series of programs designed to promote teaching, career, and mentoring development. Women in · A Learning Community for women at MSM that science includes Life balance and disucssions, workshops and medicine Networking A Learning Community for the Research faculty at Research MSM that includes discussions on getting publishedand grant writing A Resource Guide for MSM **Teaching** Faculty featuring teaching skills, career development, Academy and mentoring skills Series of discussions **Book** featuring books that promote faculty skills Club and/or insight Series that trains faculty Mentoring members to be effective **Series** 

mentors