

SUMMARY OF RECENT CHANGES TO FACULTY BYLAWS

- Updated language for clarity and to reflect current practices
- Removed modifiers from series II faculty ranks
- Removed volunteer faculty ranks from Series III, which now includes only salaried faculty who are part-time for <50%
- Added Series IV and V for volunteer faculty
 - Series IV includes voluntary faculty members who hold salaried faculty positions at other accredited institutions
 - Series V includes volunteer faculty who do not hold salaried faculty positions at other institutions
- Recommended that current APC policy on proxy voting be continued
- Recommended that current policy that allows electronic voting for specific matters be continued
- Recommended that current appendix regarding due process be amended to include only dismissal procedures, and that separate procedures be developed for censure and suspension
- Added the right for the faculty member to submit a written response to a recommendation before the formal process is initiated
- Aligned reasons for dismissal with institutional policy
- Reorganized how standing committees are presented (committees that support all academic programs and academic governance are listed first, followed by program specific committees)
- Corrected the Department of Neurobiology name
- Recommended wording and syntax changes to enhance document's style and readability
- Based on APC approval at the June, 28, 2012 meeting, restructuring of the Master in Public Health (MPH) Program was incorporated into the Bylaws.
- Based on APC approval at the August, 23, 2012 meeting, added a provision for transfer of faculty appointment when no secondary appointment exists.
- Based on APC approval at September 27, 2012 meeting, adjusted membership of APC to exclude president and include decanal staff of major academic programs. Also, allowed additional members as recommended by the dean.