Accreditation survey visit to the Morehouse School of Medicine on January 25-26, 2021 by an ad hoc survey team representing the LCME.

**LCME Team Members**

**Team Chair**

Charles P. Mouton, MD, MS, MBA
Provost, Executive Vice President, Dean, School of Medicine
The University of Texas Medical Branch at Galveston School of Medicine
301 University Blvd
Galveston, TX 77555-0410

**Team Secretary** Family Medicine

Robert B. Hash, MD, MBA

**Team Member** Neurology Medical Education

Imran Izzat Ali, MD
Professor, Chair
Department of Neurology
The University of Toledo College of Medicine and Live Sciences
2130 W Central Ave. Suite 201
Toledo, OH 43606
Team Member

Thomas Svolos, MD
Associate Dean for Strategy and Accreditation
Creighton University School of Medicine
2500 California Plaza
Omaha, NE 68178

Faculty Fellow

Stephanie C. McClure, MD
Senior Associate Dean Academic Affairs
Meharry Medical College School of Medicine
1005 Dr. D.B. Todd Jr. Boulevard West
Basic Science Building
Office of the Dean
Nashville, TN 37208
Visit Schedule

Monday, January 25th

8:00 Dean’s perspective on the status of the medical school

Topics for discussion include:
- Strengths and challenges of the school
- Reflections on changes since the last full survey, including class size expansion, campus development, and clinical partnerships
- Standard 2: Leadership and Administration
- Element 1.1: strategic planning and continuous quality improvement
- Element 4.1: sufficiency of faculty
- Element 5.1: adequacy of financial resources
- Element 5.2: dean’s authority/resources
- Element 5.5: resources for clinical instruction

Participants: Dr. V. Montgomery Rice (MSM President and Dean, Professor of Obstetrics and Gynecology)

9:00 am Meeting with senior leadership staff (i.e., vice/associate deans)

Topics for discussion include:
- Element 1.1: strategic planning and continuous quality improvement
- Element 2.4: administrative staff
- Element 3.5: learning environment/professionalism
- Element 3.6: student mistreatment

Participants: Marty Elks, MD, PhD, Senior Associate dean, Education
Associate Dean, UME; Professor of Medicine & Medical Education
Ngozi Anachebe, MD, PharmD, Associate Dean of Admissions and Student Affairs, Associate Professor Of OB/Gyn
Gregory Antoine, MD, Senior Associate Dean of Clinical Affairs, Professor of Surgery
Erika Brown, PhD, Associate Dean of Faculty Affairs, Professor of Pathology and Anatomy
John Case, EdD, Senior Vice President for Operations and COO
Sandra Harris-Hooker, PhD, Executive Vice Dean for Administration and Research, Professor of Pathology and Anatomy
David Hefner, EdD, Vice President for Strategic Planning
Erica Sutton, MD, Associate Dean for New Programs and Affiliations, Associate Professor of Surgery

9:40 Break
9:50 am  **Educational program objectives, content, curriculum management, and evaluation**

*Topics for discussion include:*

- **Standard 6: Competencies, Curricular Objectives, and Curricular Design**
- **Standard 7: Curricular Content**
- **Standard 8: Curriculum Management, Evaluation, and Enhancement**

**Participants:** *Janice Herbert-Carter, MD, Professor and Chair of Medical Education, Chair of CEC*

Dolapo Babalola, MD, Associate Professor of Family Medicine, Director of UME/Clerkship Director FM
Nicole Cotton, MD, Assistant Professor of Psychiatry, CD Psychiatry
Marty Elks, MD, PhD, Senior Associate dean, Education Associate Dean, UME; Professor of Medicine & Medical Education
Mark Howse, PhD, Associate Professor of Medical Education, Director of Office of Outcomes and Educational Assessment
Aleesia Johnson, MD, Assistant Professor, Pathology and Anatomy, Vice chair of CEC
Khadeja Johnson, MD, Associate Professor of Medicine, Course director of FOM2
Brenda Klement, PhD, Associate Professor of Medical Education, Director of the integrated Curriculum
Amy Mork, PhD, Assistant Professor of Pathology and Anatomy, Associate Director of the Office of Student Learning and Educational Resources
Erica Sutton, MD, Associate Dean for New Programs and Affiliations, Associate Professor of Surgery
Jacqueline Turner, MD, Associate Professor of Surgery, CD Surgery

11:15 am  **Teaching, supervision, student assessment, student advancement**

*Topics for discussion include:*

- **Standard 9: Teaching, Supervision, Assessment, and Student and Patient Safety**

**Participants:** *Lori Singleton, MD, Associate Professor, Pediatrics, Clinical scholar, Pediatrics*

Nicole Cotton, MD, Assistant Professor of Psychiatry, CD Psychiatry
Janice Hall, PhD, Assistant Professor of Medical Education, Director of Clinical Skills Center
Chinedu Ivonye, MD, Professor of Medicine, Medicine Residency Director
Khadeja Johnson, MD, Associate Professor of Medicine, Course director of FOM2
Brenda Klement, PhD, Associate Professor of Medical Education, Director of the Integrated Curriculum
Kimberly Redding, MD, Assistant Professor of Pathology and Anatomy, Director, Office of Student Learning and Educational Resources (OSLER)
Yolanda Wimberly, MD, Professor of Pediatrics, DIO, Associate dean of GME and Associate Dean of Clinical Affairs
12:00 pm **Meeting with preclerkship students**

*Topics for discussion include:*

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<td>student mistreatment policies (3.6)</td>
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<td>self-directed and lifelong learning (6.3)</td>
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<td>use of student input (8.5)</td>
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<td>student time (8.8)</td>
<td>debt management counseling and financial aid (12.1)</td>
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<td>assessment of student learning (9.4)</td>
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<td>narrative assessment (9.5)</td>
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<td>infection control education and counseling (12.7, 12.8)</td>
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Participants: **MD1** Zoé Macfoy, Ngafia Bakayoko, Alahni Becks, Simeone Hambrick, Rachel Reid  
**MD2** Terryn Adams, Collin Cochran, Benazir Haseen, Huda Saeb, Chandler Steele,

1:15 pm **Medical school finances**

*Topics for discussion include:*

- **Element 5.1:** adequacy of financial resources
- **Element 5.3:** pressures for self-financing

Participants: **John Case**, EdD, Senior Vice President for Operations and COO  
Gregory Antoine, MD, Senior Associate Dean of Clinical Affairs,  
Professor of Surgery  
Sandra Harris-Hooker, PhD, Executive Vice Dean for Administration and Research, Professor of Pathology and Anatomy  
Katherine Napier, EdD, Vice President for Finance and Strategic Financial Planning  
Michelle Nichols, MD, Associate Dean, Clinical Affairs, Associate Professor of Family Medicine,

2:15 pm **Break**
2:30 pm  **Meetings with preclerkship course directors**

*Topics for discussion include:*

- Element 3.6: student mistreatment
- Element 5.4: sufficiency of buildings and equipment
- Element 5.11: study/lounge/storage space
- Element 6.3: self-directed and life-long learning
- Element 9.5: narrative assessment
- Element 9.7: formative assessment and feedback

**Participants:** Desiree Rivers, PhD, Assistant Professor of Community Health and Preventive Medicine, CD Community Health  
Marty Elks, MD, PhD, Senior Associate dean, Education  
Ashley Kennedy-Mitchell, PhD, Assistant Professor of Medical Education, Director of Learning Communities in FOM 1-3  
Brenda Klement, PhD, Associate Professor of Medical Education, Director of the Integrated Curriculum  
John Patrickson, PhD, Professor of Neurobiology, CD for Organ Systems 3  
Michael Powell, PhD, Professor of Microbiology, Biochemistry, and Immunology, CD for Microbiology  
Bill Roth, PhD, Assistant Professor of Microbiology, Biochemistry, and Immunology, CD for Basic Principles  
Karen Russell-Randall, PhD, Associate Professor of Pharmacology, CD Pharmacology  
Marjorie Smith, MD, Professor of Pathology and Anatomy, CD Pathology

3:30 pm  **Meetings with clerkship directors**

*Topics for discussion include:*

- Element 3.6: student mistreatment
- Element 5.5: resources for clinical instruction
- Element 9.1: preparation of resident and non-faculty instructors
- Element 9.3: clinical supervision of medical students
- Element 9.4: direct observation of core clinical skills
- Element 9.8: fair and timely summative assessment

**Participants:** David Levine, MD, Professor of Pediatrics, Director of UME/CD Pediatrics  
Dolapo Babalola, MD, Associate Professor of Family Medicine, Director of UME/Clerkship Director FM  
Marvin Crawford, MD, Professor of Medicine, CD Medicine  
Saladin Cooper, MD, Assistant Professor of OB/Gyn, CD OB/GYN  
Quentin Ted Smith, MD, Professor of Psychiatry, Associate CD Psychiatry  
Jacqueline Turner, MD, Associate Professor of Surgery, CD Surgery
4:30 pm  Meeting with residents

Topics for discussion include:
- Element 3.6: student mistreatment
- Element 9.1: resident preparation for teaching
- Element 9.3: clinical supervision of medical students

Participants:  Family Medicine Residents
Dr. Ashley Peterson, PGY 2 and Resident Association President
Dr. Macy McNair, PGY 2

Internal Medicine Residents
Dr. Temidayo Abe, PGY 3
Dr. Yonte Burnam-Wright, PGY 3
Dr. Albert Chang, PGY 1
Dr. Gabrielle DeAllie, PGY 3
Dr. Kendra Ivy, PGY 1
Dr. Leondus McIver, PGY 2

Obstetrics & Gynecology Residents
Dr. Jessica Cooper, PGY 4 and Chief Resident
Dr. Michelle Uzor, PGY 3

General Pediatrics Residents
Dr. Irene Gamra, PGY 3
Dr. Kaylah Ibidapo, PGY 3

Psychiatry Residents
Dr. Jeala Barnett, PGY 4 and Chief Resident
Dr. Christopher Villongco, PGY 3

General Surgery Residents
Dr. Gregory Barrett, PGY 2
Dr. Ronald Hoard, PGY 5 and Chief Resident
January 26th

7:30 am  **Meeting with clinical chairs**

*Topics for discussion include:*
- successes and ongoing challenges in administrative functioning of departments
- adequacy of resources for all missions – clinical, research, scholarship, teaching (3.2, 4.1, 5.1, 5.2, 5.4, 5.5, 5.6)
- Element 4.4: feedback to faculty
- Element 4.5: faculty professional development
- diversity (3.3)
- departmental support for faculty and residents
- balancing of clinical and other academic demands on faculty

**Participants:** Richard Snyder, MD, Chair and Professor of Medicine  
Ed Childs, MD, Chair and Professor of Surgery  
Roland Matthews, MD, Chair and Professor of Obstetrics & Gynecology  
Gail Mattox, MD, Chair and Professor of Psychiatry and Behavioral Health  
Folashade Omole, MD, Chair and Professor of Family Medicine  
Beverly Taylor, MD, Chair and Professor of Community Health and Preventive Medicine  
Yasmin Tyler-Hill, MD, Chair and Professor of Pediatrics

8:30 am  **Admissions and student selection/Financial aid and debt management counseling**

*Topics for discussion include:*
- Standard 10: Medical Student Selection, Assignment, and Progress  
- Element 12.1: financial aid/debt management counseling/student educational debt

**Participants:** Ngozi Anachebe, MD, PharmD, Associate Dean of Admissions and Student Affairs, Associate Professor Of OB/Gyn  
Cynthia Handy, Director of Financial Aid  
LaZondra Hill, Assistant Director of Admissions  
Shawntel Jordan, PhD, Director of Admissions  
Brenda Klement, PhD, Associate Professor of Medical Education, Director of the Integrated Curriculum, Chair of Student Progress and Promotions Committee  
Mary Langley, PhD, Professor CHPM, Admissions committee member  
Karen Russell-Randall, PhD, Associate Professor of Pharmacology, CD Pharmacology, Chair of Admissions  
Kennie Shepherd, PhD, Associate Professor of Pharmacology, Assistant Dean of Admissions and Student Affairs
9:15 am  **Academic, career, and personal counseling/Student health**

*Topics for discussion include:*

- **Standard 11:** Medical Student Support, Career Advising, and Educational Records
- **Element 12.3:** student counseling/well-being programs
- **Element 12.4:** student access to health care services
- **Element 12.5:** providers of student health services/location of student health records
- **Element 12.7:** immunization guidelines
- **Element 12.8:** student exposure policies/procedures

**Participants:** Shawn Garrison, PhD, Assistant Professor of Psychiatry, Director of Counseling Services  
Ngozi Anachebe, MD, PharmD, Associate Dean of Admissions and Student Affairs, Associate Professor Of OB/Gyn  
Sarita Cathcart, NP, Student health and Infection control  
Angela Freeman, Registrar  
Laura Joseph, MD, Assistant Professor of Pediatrics, Director student Health and Wellness

10:30 am  **Break**

10:40 am  **Institutional diversity**

*Topics for discussion include:*

- **Element 3.3:** diversity/pipeline programs and partnerships

**Participants:** Rita Finley, PhD, Assistant Dean Educational Outreach and Health Careers,  
Associate Professor of Pathology and Anatomy  
Carey Bayer, Ed D, BSN, RN, Professor of CHPM  
Norberto Fas, MD, Associate Dean, VA; Associate Professor, Medicine  
Jarrod Lockhart, M. Ed., Associate Director, Health Careers Opportunity Program  
Rahmelle Thompson, DVM, Assistant Dean, Director of Undergraduate Health Sciences Academy

11:30 am  **Meeting with clerkship students**

*Topics for discussion could include:*

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| • the learning environment (3.5)  
• student mistreatment policies (3.6)  
• resources for clinical instruction (5.5)  
• clinical instructional facilities/informational resources (5.6)  
• required clinical experiences (6.2)  
• use of student input (8.5)  
• student time (8.8)  
• resident teaching (9.1)  
• clinical supervision (9.3) | • direct observation, assessment of student learning (9.4)  
• narrative assessment (9.5)  
• formative and summative assessment (9.7, 9.8)  
• student advancement and appeal process (9.9)  
• academic advising (11.1)  
• career advising (11.2)  
• debt management counseling and financial aid (12.1)  
• personal counseling and well-being programs (12.3)  
• health services (12.4, 12.5)  
• infection control education and counseling (12.7, 12.8) |

**Participants:** MD 3) Brianna English, Jamil Joyner, Onika Kelly, Katie Peagler, Cedric Windom  
MD 4) Kamron Robinson, Kirat Sandhu, Taj Shorter, Patrick Simpson Mahan, Jothika Tamizharasu,
12:45 pm **Meeting with junior faculty**

Topics for discussion could include:

- **Element 3.2:** community of scholars/research opportunities
- **Element 3.3:** diversity
- **Element 4.1:** sufficiency of faculty
- **Element 4.4:** feedback to faculty
- **Element 4.5:** faculty professional development

Participants: **Angelita Howard, EdD, Assistant Professor, Medical Education**
Aalok Chandora, MD, Assistant Professor, Psychiatry
Omofolarin Fasuyi, MD, Assistant Professor FM
Amy Lovejoy Mork PhD, Assistant Professor, Pathology and Anatomy
Benjamin Renelus, MD, Assistant Professor, Medicine
Bill Roth, PhD, Assistant Professor of Microbiology, Biochemistry, and Immunology, CD for Basic Principles
Walkitricia Smith, MD Assistant Professor, FM
Talib Saafir, PhD, Instructor, Neurobiology
Jinjie Zheng, PhD, Assistant Professor of Medical Education, Director of Digital Learning

1:45 pm **Research/Medical student research opportunities/Academic environment/Faculty Development**

Topics for discussion include:

- **Element 3.2:** community of scholars/research opportunities
- **Element 4.4:** feedback to faculty
- **Element 4.5:** faculty professional development

Participants: **Sandra Harris-Hooker, PhD, Executive Vice Dean for Administration and Research, Professor of Pathology and Anatomy**
Erika Brown, PhD, Associate Dean of Faculty Affairs, Professor of Pathology and Anatomy
Lilly Immergluck, MD, Professor of MBI & Pediatrics
Ashley Kennedy-Mitchell, PhD, Assistant Professor of Medical Education, Director of Learning Communities in FOM 1-3
Ward Kirlin, PhD, Professor of Pharmacology and Acting Associate Dean, Graduate Education in Biomedical Sciences
Meryl McNeal, Professor of Medical Education
Veena Rao, PhD, Professor of OB/Gyn
Rajagopala Sridaran, PhD, Professor of Physiology
Gianluca Tosini, PhD, Professor and Chair of Pharmacology
Nakisha Ussery, Manager, Faculty Development
An Zhou, PhD, Professor of Neurobiology

2:30 Break
2:40 pm  **Meeting with basic science department chairs**

*Topics for discussion include:*
- successes and ongoing challenges in administrative functioning of departments
- adequacy of resources for all missions - research, scholarship, teaching (3.2, 4.1, 5.1, 5.2, 5.4)
- diversity (3.3)
- departmental support for faculty and graduate programs
- balancing of research and other academic demands on faculty

Participants: **Winston Thompson, PhD, Professor and Chair of Physiology**
V. Craig Bond, PhD, Professor and Chair, Microbiology, Biochemistry & Immunology
Janice Herbert-Carter, MD, Professor and Chair of Medical Education
Walter Royal, MD, Professor and Chair of Neurobiology
Gianluca Tosini, PhD, Professor and Chair of Pharmacology
Larry Wineski, PhD, Professor and Chair of Pathology and Anatomy

3:30 pm  **Farewell and Thank you**
Participants: **Dr. V. Montgomery Rice (MSM President and Dean, Professor of Obstetrics and Gynecology)**
Marty Elks, MD, PhD, Senior Associate dean, Education Associate Dean, UME; Professor of Medicine & Medical Education
Erica Sutton, MD, Associate Dean for New Programs and Affiliations, Associate Professor of Surgery