

# MOREHOUSE SCHOOL OF MEDICINE

## BOARD OF TRUSTEES

Name: \_\_\_\_\_

Date: \_\_\_\_\_

President/CEO Evaluation						
Evaluation Period: July 1 ____ through June 30 ____						
		Very Good	Good	Satisfactory	Needs Improvement	Comments/Suggestions
<b>A. School Performance</b>						
1	The School's academic and financial performance over the past 12 months					
<b>B. Leadership Skills</b>						
2	Acts in the best interest of the institution and demonstrates strong, effective and ethical leadership.					
3	Effectively communicates his vision and values to the board of trust, faculty, staff and students.					
4	Represents the institution honestly, accurately, and in a timely manner to external groups					
<b>C. Board Relations</b>						
5	Has a healthy working relationship with the board, seeking their counsel and keeping them informed of external and internal developments as needed.					
6	Appropriately participates in deliberations and decisions of the Board and consistently provides candid and honest views of issues being considered.					
<b>C. Management Skills and Problem Solving</b>						
7	Focuses on the right issues, confronts reality and provides quality solutions to address the organization's challenges					
8	Understands and applies economic drivers of the institution and industry to decision analysis and problem solving.					
9	Has selected and or developed an effective and cohesive executive management team capable of achieving short and long range objectives					
<b>D. Financial Acumen</b>						
2	Understands and applies economic drivers of the institution and industry to decision analysis and problem solving.					
3	Works with senior management to establish and track progress against realistic, appropriate financial goals.					

President/CEO Evaluation

Evaluation Period: July 1 \_\_\_\_ through June 30 \_\_\_\_

4	What one piece of advice would you give to improve President's performance? _____ _____ _____ _____ _____ _____ _____ _____
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