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Logistics Agency, the U.S. Department of Commerce, and industry organizations in Georgia. She also managed the Advanced Technology Development Center (ATDC), a technology incubator based at Georgia Tech. She previously worked for Square D Company, and was part of the company's start-up team for a major manufacturing facility in North Carolina. Shows serves as an advisor to a number of regional and national organizations that support translational research, technology-based economic development, and venture development. She holds a Master's degree in Business Administration from Xavier University and a BS in Industrial Management from the University of Tennessee, Knoxville.